

Environmental Policy

FK Gardner & Sons Pty Ltd has a genuine commitment to protect the environment and strives to minimise the environmental impact of its activities by preventing pollution, avoiding damage to the environment surrounding work areas and managing activities on the work sites to prevent environmental degradation.

FKG's goal is to provide maximum practicable protection to the environment, by meeting and at times exceeding legal and regulatory requirements.

To achieve this goal, environmental management procedures are prepared and implemented for all projects. These procedures shall be appropriate to the environmental hazards identified on the project and ensure that the impact of construction activities in and around the site does not cause pollution, undue waste or environmental degradation.

All employees will be made aware of the procedures and provided specific training where required. The implementation and effectiveness of procedures will be regularly reviewed to ensure environmental compliance and to identify opportunity for improvement in environmental performance.

FKG regards its environmental responsibilities as a vital and integral part of its operations, and is committed to maintaining the highest practicable standards. FKG also acknowledges and takes seriously its general environmental duty under the Environmental Protection Act 1994.

Company Objectives

- ✓ Minimise the possibility of causing environmental harm at all sites.
- ✓ Establish and monitor environmental performance indicators and targets.
- ✓ Comply with all relevant environmental legislation, codes of practice and external standards at all sites.
- ✓ Maintain compliance with internal environmental management procedures by FK Gardner and subcontractors.
- ✓ Identify and control environmental issues on all projects.
- ✓ Ensure all site workers, including subcontractors, are aware of significant environmental aspects and controls relevant to each project.
- ✓ Improve the knowledge and expertise of all employees in environmental issues.
- ✓ Maintain the frequency and scope of environmental performance monitoring by senior management.
- ✓ Investigate and report environmental incidents and instigate corrective action as necessary.
- ✓ Regularly monitor and audit the implementation and effects of procedures and controls and report non-conformances.
- ✓ Ensure all environmental complaints are documented and addressed.
- ✓ Maintain Environmental Management Plan to Australian Standard AS/NZS ISO 14001-1996
- ✓ Notify the administering authority of any significant or serious environmental harm.

Reference: *Environmental Protection Act 1994*

Gary Gardner
Managing Director