

Workplace Health & Safety Policy

Strategic Mission “No Injury to Anyone”

FK Gardner & Sons Pty Ltd, FK Gardner Services (Qld) Pty Ltd, and FKG Administration Services Pty Ltd (collectively referred to as “FKG”) are committed to providing a safe and healthy work environment for all employees and visitors to our workplace. It is the policy of FKG to make every reasonable effort to prevent accidents, protect employees and visitors from injury.

FKG will make available appropriate resources to undertake its obligation to comply in all respects with the relevant Occupational Health and Safety legislation, and to commit to maintaining our workplaces as safe and healthy environments.

It is our policy to promote a healthy workplace and to create and maintain a safe working environment, so that human and material resources of FKG are actively applied, with minimal loss towards the achievement of our corporate goals, in particular, our policy is to:

- Commit to complying with relevant Australian State, Federal and Territorial Occupational Health and Safety legislation, including acts, regulations, notices, standards and codes of practise. FKG management will endeavour to maintain the latest versions of these documents so that all employees have access to the most current release at all times;
- Commit to establishing clear objectives and targets to minimise work-related injury and illness and for management to regularly review the Company’s progress against these targets to engender and foster a continual improvement program;
- Establish provision for all employees to understand their roles and responsibilities through education and training, position descriptions and general safety notifications;
- Facilitate staff members in identifying hazards in the workplace and freely communicate them to peers, superiors, management or WHSO’s whose duty is to responsibly act on the notification;
- Review, report and actively rectify identified workplace hazards, non-conformances and unsafe practises through FKG’s hazard identification processes;
- Seek that employees, subcontractors, suppliers, clients and consultants when engaged in the construction activities of FKG, actively participate with FKG’s mission for “No Injuries to Anyone”;
- Facilitate senior management or delegated authority to annually review this Policy to ensure its commitments and objectives continue to meet the corporate direction and current work practises;
- This Policy will be displayed at each FKG workplace;

Gary Gardner
Managing Director